

LOS ANGELES COUNTY
EMPLOYEE RELATIONS COMMISSION

In the Matter of)	
)	
SOCIAL SERVICES UNION (SSU),)	
LOCAL 535)	
)	
Charging Party)	
)	
v.)	UFC 10.23
)	
DEPARTMENT OF PUBLIC SOCIAL)	
SERVICES)	
)	
Respondent)	
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DECISION AND ORDER

The charge in this case was filed by the Social Services Union, SEIU, Local 535, AFL-CIO (Union) against the Los Angeles County Department of Public Social Services (County) alleging violations of Section 4 and 12(a)(1) of the Los Angeles County Employee Relations Ordinance (Ordinance). The Union contended that the County had violated these provisions by giving unfavorable consideration to Donna Smith's union activities in evaluating her for promotion and that the County's actions in this regard represented a policy or practice by individuals at the management level of the Department.

The matter was duly referred to Hearing Officer Irving Stone, who held a hearing on June 4, 1985. The parties appeared

and were afforded full opportunity to present evidence and to examine witnesses. In lieu of briefs, the parties made oral closing arguments. The Hearing Officer submitted his Report on July 1, 1985. No Exceptions to this Report were filed.

In brief, Hearing Officer Stone concluded that the direct evidence adduced by the Union was insufficient to support a finding that the County had committed an unfair employee relations practice. The Hearing Officer therefore concluded that the County had not violated Sections 4 and 12(a)(1) of the Ordinance and recommended that the charge be dismissed.

Having carefully reviewed the entire record in this matter the Commission adopts the findings, conclusions, and recommendations of the Hearing Officer as set forth in his Report for the reasons stated therein.

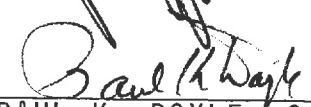
O R D E R

IT IS HEREBY ORDERED that charge UFC 10.23 be dismissed.

DATED at Los Angeles, California this 28th day of August, 1985.



JOSEPH F. GENTILE, Chairman



PAUL K. DOYLE, Commissioner



ROBERT D. STEINBERG, Commissioner